

South Florida Musicians Association

american federation of musicians local 655

A Century of Professionalism in Music



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Sideletter to CBA between

Palm Beach Opera, Inc.

and

The South Florida Musicians Association, Local 655, American Federation of Musicians

The parties agree to allow rotation of seating in the string sections on a non-citable and non-precedent setting trial basis for the 2022-2023 contract year to be implemented as follows:

- Musicians with titled chairs (e.g. “principal”, “concertmaster”, “assistant principal”, etc.) shall not rotate and shall remain seated in their normal positions at the front of each section.
- Rotation shall apply to seating location only. When less than the full complement of musicians is required, musicians shall continue to be hired in order of seniority.
- Substitute and extra musicians shall be seated at the back of each section, behind tenured and probationary musicians.
- Rotation shall be applied as follows (numbers refer to seniority order of nontitled section musicians):

○ Violin 1:

	Opera 1	Opera 2	Opera 3
Stand 2	(titled)-4	(titled)-10	(titled)-9
Stand 3	5-6	6-8	7-10
Stand 4	7-8	9-5	4-6
Stand 5	9-10	4-7	8-5

○ Violin 2:

	Opera 1	Opera 2	Opera 3
Stand 2	3-4	7-5	6-8
Stand 3	5-6	8-3	4-7
Stand 4	7-8	6-4	3-5

○ Viola and Cello:

	Opera 1	Opera 2	Opera 3
Stand 2	3-4	6-4	4-5
Stand 3	5-6	5-3	6-3

- During their probationary year probationary musicians shall be seated on stand 2 for at least one opera production when the DMR is conducting. Should, due to scheduling, the above rotation schedule not coincide with the probationary musicians being seated on stand 2 while the DMR is conducting, the “Opera 1”, “Opera 2”, or Opera 3” seating may be interchanged to accommodate this seating (e.g. “Opera 2” seating may be used for the first production leaving the “Opera 1” seating to be used for the second production, etc.)

- Should absences of tenured or probationary musicians result in any empty chairs, musicians shall move up sequentially to fill any empty chairs.

Agreed on the 25th day of October, 2022.

Palm Beach Opera



David Walker
General & Artists
PBO

South Florida Musicians Association



Jeffrey Apana, Secretary-Treasurer